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**Vitalijs Gavrilovs**  
**President of LDDK**  
**EMPLOYERS' CONFEDERATION OF LATVIA (LDDK)**

### **Dear partners!**

Nowadays, the entire international community has witnessed an unprecedented military aggression - an attack of Russian federation on Ukraine. This unprecedented challenge has united business and government around the world. Those who may have opposed to each other only yesterday, today demonstrate unique examples of public-private partnership, helping the Ukrainian people and army.

Employers have taken the responsibility to pay taxes in advance to save working places and are still trying to carry out their activities, working for the benefit of Ukrainian defenders, thus providing peace and safety for the whole continent.

Currently, the Federation of Employers of Ukraine is temporarily acting as a humanitarian aid headquarters, receiving assistance from international business, which is sent to various parts of Ukraine for the needs of the Ukrainian army and internal refugees.

The FEU cooperates with its partners from the community of employers around the world to provide humanitarian, diplomatic and other assistance.

The International Organization of Employers (IOE), the member of which FEU is, strongly judges the use of armed forces that disrupts world peace, global multilateralism, territorial integrity and the values on which the United Nations have been built.

The FEU and IOE developed a joint action plan to support Ukraine and Ukrainian employers in the extremely difficult times of the war with the russian aggressor.

And so, the world's largest groups of employers and trade unions called for support for the urgent humanitarian work of the United Nations in Ukraine.

The Federation of Employers of Ukraine appeals to the **EMPLOYERS' CONFEDERATION OF LATVIA** to provide humanitarian assistance to Ukraine.

The Federation team is carrying out an operational analysis of the Ukrainian army needs. For the present moment, Ukrainian society needs the following protective equipment:

- bulletproof vests
- helmets, binoculars
- thermal imagers
- communications equipment
- sleeping bags
- blankets
- knee pads
- warm clothes and shoes, including thermal underwear
- medical supplies and equipment
- ambulances
- food kits for the needs of the Ukrainian army and the affected civil population, etc.

The Humanitarian Aid Headquarters of the Federation is in constant contact to coordinate the escort of humanitarian aid cargoes from the border with Poland and Romania through the territory of Ukraine to the recipients.

Contact person: Oleksandr Yavorskyi +380503827815 (also WhatsApp, Viber, Telegram, Facebook), [yavorsky@fru.org.ua](mailto:yavorsky@fru.org.ua) .

We hope that our joint efforts will help Ukrainian society to cope with the war disasters and restore the peaceful way of life.

**Sincerely,**

**Director General**



**Ruslan Illichov**